

Cost of Full Year Sabbaticals at 75% Pay -- an Amherst campus example

Current full year sabbaticals taken each year at 1/2 pay	Current 1-semester sabbaticals taken each year at full pay	# of full salaries paid	Cost at \$90,000 per full salary	uncovered courses (2 per semester)	cost of replacing all uncovered courses at \$6,000 each	TOTAL COST		replacement cost if only replace 1/2 uncovered courses	TOTAL COST	
16	73	81	\$7,290,000	210	\$1,260,000	\$8,550,000		\$630,000	\$7,920,000	
Hypothetical full year sabbaticals taken each year at 3/4 pay	Hypthetical 1-semester sabbaticals taken each year at full pay						SAVINGS if replace all courses			SAVINGS if replace half the courses
40	49	79	\$7,110,000	258	\$1,548,000	\$8,658,000	-\$108,000	\$774,000	\$7,884,000	\$36,000
50	39	76.5	\$6,885,000	278	\$1,668,000	\$8,553,000	-\$3,000	\$834,000	\$7,719,000	\$201,000
60	29	74	\$6,660,000	298	\$1,788,000	\$8,448,000	\$102,000	\$894,000	\$7,554,000	\$366,000
70	19	71.5	\$6,435,000	318	\$1,908,000	\$8,343,000	\$207,000	\$954,000	\$7,389,000	\$531,000
80	9	69	\$6,210,000	338	\$2,028,000	\$8,238,000	\$312,000	\$1,014,000	\$7,224,000	\$696,000