

## Cost of Full Year Sabbaticals at 75% Pay

Current full year sabbaticals taken each year at 1/2 pay	Current 1-semester sabbaticals taken each year at full pay	# of full salaries paid	Cost at \$90,000 per full salary	uncovered courses (2 per semester)	cost of replacing all uncovered courses at \$6,000 each	TOTAL COST		replacement cost if only replace 1/2 uncovered courses	TOTAL COST	
20	80	90	\$8,100,000	240	\$1,440,000	\$9,540,000		\$720,000	\$8,820,000	
Hypothetical full year sabbaticals taken each year at 3/4 pay	Hypthetical 1-semester sabbaticals taken each year at full pay						SAVINGS if replace all courses			SAVINGS if replace half the courses
40	60	90	\$8,100,000	280	\$1,680,000	\$9,780,000	<b>-\$240,000</b>	\$840,000	\$8,940,000	<b>-\$120,000</b>
50	50	87.5	\$7,875,000	300	\$1,800,000	\$9,675,000	<b>-\$135,000</b>	\$900,000	\$8,775,000	<b>\$45,000</b>
60	40	85	\$7,650,000	320	\$1,920,000	\$9,570,000	<b>-\$30,000</b>	\$960,000	\$8,610,000	<b>\$210,000</b>
70	30	82.5	\$7,425,000	340	\$2,040,000	\$9,465,000	<b>\$75,000</b>	\$1,020,000	\$8,445,000	<b>\$375,000</b>
80	20	80	\$7,200,000	360	\$2,160,000	\$9,360,000	<b>\$180,000</b>	\$1,080,000	\$8,280,000	<b>\$540,000</b>