



March 9, 2011

UNION UPDATE ON THE 03 CAMPAIGN

We have had a lot of inquiries about the 03 campaign—from members, soon to be members and non-members alike. Below you'll find the answers to the most commonly asked questions. For more information, call Rudy with AFSCME Council 93 at 413-475-0895. And look for more of these leaflets.

Who is voting in this election?

All 03 workers who do the same work as the AFSCME Local 1776 workers.

When is the vote?

It is at the end of April. As soon as we have the exact date, time and place we will release that information.

How do we know who votes for sure?

We will have a list of all eligible voters by March 11. If you want to know if you're on the list, call Rudy, call the 1776 office, or come to one of our information meetings in the Campus Center. Meetings are scheduled for the following dates and times:

3/16/2011, 9:00 AM - 5:00 PM, CC Rm 803

3/24/2011, 9:00 AM - 5:00 PM, CC Rm 803

3/31/2011, 9:00 AM - 5:00 PM, CC Rm 803

4/7/2011, 9:00 AM - 5:00 PM, CC Rm 803

4/14/2011, 9:00 AM - 5:00 PM, CC Rm 903

4/21/2011, 9:00 AM - 5:00 PM, CC Rm 804-08

4/28/2011, 9:00 AM - 5:00 PM, CC Rm 803

Are the new members going to be put into the existing 1776 contract?

No, they will negotiate their own contract with the help of Local 1776 and AFSCME Council 93. They WILL be members of Local 1776.

Can 03s get fired for taking part in this campaign, especially since they don't have a union until after the vote?

The right to have a union, support a union, or engage in union activity is protected by law. So no, an 03 cannot get fired or disciplined for organizing a union or taking part in an organizing campaign.

What benefits can the union guarantee?

The one guarantee is that nothing will change for 03s if they don't come together and act to form their own union. The fact is that union employees have better pay, benefits and working conditions than non-union employees. That's why workers form unions.

REMEMER, WE ARE ALWAYS STRONGER TOGETHER.