



Creating Career Ladders and Workplace Education for Moving Up

LMWEP Partners Explore Certificate Programs in Clerical Administration and the Trades

When Workplace Education partners met last spring and summer with nine focus groups of employees, managers, and labor union representatives to evaluate our Next Steps program, the need for education that leads to promotion and concrete consideration for campus jobs was at the top of the list of recommendations. LMWEP's Next Steps Steering Committee and Advisory Board have both endorsed a pilot project for offering certificates of learning in basic trades as well as clerical administration, for employees who want to demonstrate competencies and skills that will be considered by hiring committees when they apply for campus jobs. Labor/management representatives working on these proposals expect to roll out pilot certificate programs in the fall.



Civility Workshops Build Respect



Workplace Education is teaming up with departments and unions across UMass to support our common wealth: a civil and supportive place to learn, live, and work. Residential Life and AFSCME worked with LMWEP to design a training for all Residential Life employees. The project continues through creation of a peer leader group, which will foster communication, community, and inclusion. Auxiliary Services and AFSCME worked with LMWEP to co-design a training for all Auxiliary employees last summer. And Du Bois Library employee and management committees are working with LMWEP to launch a series of trainings this winter to create education and action steps that will make UMass a more respectful environment.

For more information, email Workplace Education's assistant coordinator, Amy Brodigan (brodigan@admin.umass.edu), or call 545-1471.



Working for a Respectful Workplace

For the past year and a half, Workplace Education has been working with the leadership of the Professional Staff Union, University Staff Association/MTA, Mass. Society of Professors, Graduate Employees Union, AFSCME, the Ombuds Office, the Office for Equal Opportunity and Diversity, the Faculty/Staff Assistance Program, and legislators Sen. Stan Rosenberg and Rep. Ellen Story to create a campus assessment and awareness campaign around the issue of workplace bullying. Stay tuned for new developments and for ways that you can help create a campus free from bullying.



Register at www.umass.edu/lmwep or call 545-6263