Memorandum of Agreement

This Memorandum of Agreement is made by and between the University Staff Association/MTA/NEA (“the Association”); the University of Massachusetts (“the University”) and contains the following terms and conditions:

1) Effective October 1, 2008 Nutrition Aides will be reclassified to Grade 9 on the salary schedule appended to the contract as Schedule of Salary Rates As of July 8, 2007. The list of titles and their grades contained in the collective bargaining agreement as Appendix D shall be amended to reflect this change.

2) Movement from Grade 6 to grade 9 for Nutrition Aides will be step for step.

The University of Massachusetts, Amherst

By_________________________________ Dated:__________________________

Nicholas Marshall, Labor Relations Administrator

UNIVERSITY STAFF ASSCIAITON/MASSACHUSETTS TEACHERS ASSOCIATION

By_________________________________ Date:__________________________

Donna Johnson, President