Minimum Wage
The minimum wage is $11.00.

Overtime
Employees who work more than 40 hours in any week must be paid overtime. Overtime pay is at least 1.5 x the regular rate of pay for each hour worked over 40 hours in a week.

Payment of Wages
The laws require all employers to pay wages promptly. If an employee does not receive wages within the allowable time frames, they can file a complaint.

Tips
Tips must be retained by the employee. The employer cannot take more than the allowable percentage of tips.

Pay Deductions
An employer cannot take a deduction from an employee's wages for any reason.

Hours Worked
Employees must be paid for all hours worked, including meal breaks.

Meal Breaks
Employees are entitled to meal breaks during their workday.

Payroll Records
Employers must keep accurate payroll records.

Workplace Notice
Employers must post a notice about workplace rights.

Reporting Pay
Employees must be paid at least once every two weeks.

Rights of Temporary Workers
Employees have rights regarding temporary work.

Rights of Domestic Workers
Domestic workers have specific rights related to employment.

Employers Have the Right to Sue
Employees cannot sue employers for violations of wage and hour laws.

Employers Must Not Retaliate
Employers cannot retaliate against employees who exercise their rights.

Employers Under 18 – Child Labor
Employees under 18 have specific employment restrictions.

Dangerous Jobs & Tasks Minors Must Not Do
Employees under 16 cannot work in hazardous jobs.

Time & Schedule Restrictions for Minors
Employees under 16 must not work during certain hours.

Contact the Attorney General's Fair Labor Division:
(617) 727-3465 – www.mass.gov/ago/fairlabor

Office of Massachusetts Attorney General
Maura Healey