

Schedule of Salary Rates
As of January 1, 2007 - Implemented December 31, 2006

Job Grade	Step 1 Bi-Weekly	Step 2 Bi-Weekly	Step 3 Bi-Weekly	Step 4 Bi-Weekly	Step 5 Bi-Weekly	Step 6 Bi-Weekly	Step 7 Bi-Weekly	Step 8 Bi-Weekly	Step 9 Bi-Weekly	Step 10 Bi-Weekly	Step 11 Bi-Weekly	Step 12 Bi-Weekly	Step 13 Bi-Weekly	Step 14 Bi-Weekly
1	\$805.18	\$819.87	\$834.79	\$849.99	\$865.46	\$881.25	\$897.31	\$913.63	\$930.29	\$947.25	\$966.16	\$985.47	\$1,005.17	\$1,025.27
2	\$821.12	\$835.77	\$850.74	\$865.97	\$881.43	\$897.23	\$913.28	\$929.62	\$946.25	\$963.16	\$982.40	\$1,002.06	\$1,022.07	\$1,042.51
3	\$834.53	\$851.05	\$867.90	\$885.08	\$902.60	\$920.52	\$938.73	\$957.33	\$976.29	\$995.64	\$1,015.55	\$1,035.86	\$1,056.56	\$1,077.68
4	\$857.98	\$874.58	\$891.44	\$908.63	\$926.23	\$944.05	\$962.31	\$980.88	\$999.82	\$1,019.10	\$1,039.47	\$1,060.27	\$1,081.46	\$1,103.06
5	\$872.76	\$890.72	\$909.00	\$927.68	\$946.70	\$966.14	\$986.00	\$1,006.23	\$1,026.93	\$1,047.99	\$1,068.92	\$1,090.29	\$1,112.09	\$1,134.31
6	\$905.23	\$923.06	\$941.36	\$959.92	\$978.92	\$998.25	\$1,018.00	\$1,038.12	\$1,058.64	\$1,079.57	\$1,101.15	\$1,123.16	\$1,145.61	\$1,168.51
7	\$927.80	\$947.38	\$967.32	\$987.76	\$1,008.60	\$1,029.90	\$1,051.68	\$1,073.86	\$1,096.51	\$1,119.67	\$1,142.08	\$1,164.90	\$1,188.19	\$1,211.96
8	\$949.64	\$970.80	\$992.40	\$1,014.49	\$1,037.09	\$1,060.19	\$1,083.84	\$1,107.96	\$1,132.63	\$1,157.86	\$1,181.02	\$1,204.64	\$1,228.73	\$1,253.28
9	\$986.00	\$1,009.11	\$1,032.70	\$1,056.88	\$1,081.67	\$1,107.01	\$1,132.90	\$1,159.43	\$1,186.58	\$1,214.41	\$1,238.66	\$1,263.43	\$1,288.71	\$1,314.47
10	\$1,024.49	\$1,049.05	\$1,074.22	\$1,099.99	\$1,126.37	\$1,153.37	\$1,181.06	\$1,209.39	\$1,238.37	\$1,268.10	\$1,293.46	\$1,319.31	\$1,345.68	\$1,372.59
11	\$1,060.43	\$1,087.19	\$1,114.66	\$1,142.80	\$1,171.65	\$1,201.22	\$1,231.55	\$1,262.65	\$1,294.50	\$1,327.18	\$1,353.71	\$1,380.75	\$1,408.37	\$1,436.54
12	\$1,107.45	\$1,135.66	\$1,164.53	\$1,194.17	\$1,224.53	\$1,255.64	\$1,287.57	\$1,320.33	\$1,353.88	\$1,388.34	\$1,416.10	\$1,444.41	\$1,473.26	\$1,502.72
13	\$1,169.82	\$1,199.63	\$1,230.22	\$1,261.59	\$1,293.74	\$1,326.71	\$1,360.57	\$1,395.21	\$1,430.82	\$1,467.27	\$1,496.63	\$1,526.53	\$1,557.04	\$1,588.18
14	\$1,218.72	\$1,253.39	\$1,289.14	\$1,325.90	\$1,363.65	\$1,402.55	\$1,442.50	\$1,483.63	\$1,525.93	\$1,569.42	\$1,600.79	\$1,632.78	\$1,665.43	\$1,698.72
15	\$1,280.20	\$1,317.89	\$1,356.69	\$1,396.61	\$1,437.73	\$1,480.02	\$1,523.57	\$1,568.42	\$1,614.59	\$1,662.17	\$1,695.38	\$1,729.32	\$1,763.90	\$1,799.18
16	\$1,349.45	\$1,390.55	\$1,432.86	\$1,476.48	\$1,521.41	\$1,567.71	\$1,615.38	\$1,664.59	\$1,715.25	\$1,767.45	\$1,802.81	\$1,838.83	\$1,875.59	\$1,913.08
17	\$1,430.82	\$1,473.57	\$1,517.57	\$1,562.96	\$1,609.64	\$1,657.76	\$1,707.30	\$1,758.32	\$1,810.89	\$1,865.01	\$1,902.30	\$1,940.34	\$1,979.12	\$2,018.70
18	\$1,499.28	\$1,544.80	\$1,591.71	\$1,640.04	\$1,689.84	\$1,741.19	\$1,794.06	\$1,848.50	\$1,904.68	\$1,962.50	\$2,001.78	\$2,041.76	\$2,082.57	\$2,124.24
19	\$1,576.87	\$1,625.28	\$1,675.16	\$1,726.65	\$1,779.62	\$1,834.26	\$1,890.54	\$1,948.63	\$2,008.44	\$2,070.11	\$2,111.50	\$2,153.72	\$2,196.78	\$2,240.70
20	\$1,661.57	\$1,711.62	\$1,763.13	\$1,816.21	\$1,870.86	\$1,927.18	\$1,985.18	\$2,044.93	\$2,106.47	\$2,169.87	\$2,213.26	\$2,257.54	\$2,302.65	\$2,348.70
21	\$1,738.86	\$1,792.02	\$1,846.78	\$1,903.22	\$1,961.42	\$2,021.35	\$2,083.16	\$2,146.87	\$2,212.49	\$2,280.11	\$2,325.72	\$2,372.20	\$2,419.63	\$2,468.00
22	\$1,825.16	\$1,881.32	\$1,939.23	\$1,998.91	\$2,060.44	\$2,123.84	\$2,189.21	\$2,256.60	\$2,326.09	\$2,397.65	\$2,445.61	\$2,494.51	\$2,544.39	\$2,595.27
23	\$1,918.62	\$1,976.45	\$2,036.01	\$2,097.38	\$2,160.59	\$2,225.68	\$2,292.79	\$2,361.88	\$2,433.03	\$2,506.38	\$2,556.51	\$2,607.60	\$2,659.75	\$2,712.93
24	\$2,005.38	\$2,065.96	\$2,128.35	\$2,192.68	\$2,258.86	\$2,327.10	\$2,397.42	\$2,469.84	\$2,544.45	\$2,621.33	\$2,673.76	\$2,727.20	\$2,781.74	\$2,837.34
25	\$2,092.11	\$2,155.74	\$2,221.27	\$2,288.75	\$2,358.39	\$2,430.06	\$2,503.94	\$2,580.08	\$2,658.52	\$2,739.36	\$2,794.12	\$2,850.00	\$2,906.99	\$2,965.12
26	\$2,169.39	\$2,235.69	\$2,304.01	\$2,374.48	\$2,447.06	\$2,521.86	\$2,598.92	\$2,678.39	\$2,760.22	\$2,844.63	\$2,901.49	\$2,959.54	\$3,018.69	\$3,079.05

Schedule of Salary Rates As of July 8, 2007

Job Grade	Step 1 Bi-Weekly	Step 2 Bi-Weekly	Step 3 Bi-Weekly	Step 4 Bi-Weekly	Step 5 Bi-Weekly	Step 6 Bi-Weekly	Step 7 Bi-Weekly	Step 8 Bi-Weekly	Step 9 Bi-Weekly	Step 10 Bi-Weekly	Step 11 Bi-Weekly	Step 12 Bi-Weekly	Step 13 Bi-Weekly	Step 14 Bi-Weekly
1	\$829.34	\$844.47	\$859.83	\$875.49	\$891.42	\$907.69	\$924.23	\$941.04	\$958.20	\$975.67	\$995.14	\$1,015.03	\$1,035.33	\$1,056.03
2	\$845.75	\$860.84	\$876.26	\$891.95	\$907.87	\$924.15	\$940.68	\$957.51	\$974.64	\$992.05	\$1,011.87	\$1,032.12	\$1,052.73	\$1,073.79
3	\$859.57	\$876.58	\$893.94	\$911.63	\$929.68	\$948.14	\$966.89	\$986.05	\$1,005.58	\$1,025.51	\$1,046.02	\$1,066.94	\$1,088.26	\$1,110.01
4	\$883.72	\$900.82	\$918.18	\$935.89	\$954.02	\$972.37	\$991.18	\$1,010.31	\$1,029.81	\$1,049.67	\$1,070.65	\$1,092.08	\$1,113.90	\$1,136.15
5	\$898.94	\$917.44	\$936.27	\$955.51	\$975.10	\$995.12	\$1,015.58	\$1,036.42	\$1,057.74	\$1,079.43	\$1,100.99	\$1,123.00	\$1,145.45	\$1,168.34
6	\$932.39	\$950.75	\$969.60	\$988.72	\$1,008.29	\$1,028.20	\$1,048.54	\$1,069.26	\$1,090.40	\$1,111.96	\$1,134.18	\$1,156.85	\$1,179.98	\$1,203.57
7	\$955.63	\$975.80	\$996.34	\$1,017.39	\$1,038.86	\$1,060.80	\$1,083.23	\$1,106.08	\$1,129.41	\$1,153.26	\$1,176.34	\$1,199.85	\$1,223.84	\$1,248.32
8	\$978.13	\$999.92	\$1,022.17	\$1,044.92	\$1,068.20	\$1,092.00	\$1,116.36	\$1,141.20	\$1,166.61	\$1,192.60	\$1,216.45	\$1,240.78	\$1,265.59	\$1,290.88
9	\$1,015.58	\$1,039.38	\$1,063.68	\$1,088.59	\$1,114.12	\$1,140.22	\$1,166.89	\$1,194.21	\$1,222.18	\$1,250.84	\$1,275.82	\$1,301.33	\$1,327.37	\$1,353.90
10	\$1,055.22	\$1,080.52	\$1,106.45	\$1,132.99	\$1,160.16	\$1,187.97	\$1,216.49	\$1,245.67	\$1,275.52	\$1,306.14	\$1,332.26	\$1,358.89	\$1,386.05	\$1,413.77
11	\$1,092.24	\$1,119.81	\$1,148.10	\$1,177.08	\$1,206.80	\$1,237.26	\$1,268.50	\$1,300.53	\$1,333.34	\$1,367.00	\$1,394.32	\$1,422.17	\$1,450.62	\$1,479.64
12	\$1,140.67	\$1,169.73	\$1,199.47	\$1,230.00	\$1,261.27	\$1,293.31	\$1,326.20	\$1,359.94	\$1,394.50	\$1,429.99	\$1,458.58	\$1,487.74	\$1,517.46	\$1,547.80
13	\$1,204.91	\$1,235.62	\$1,267.13	\$1,299.44	\$1,332.55	\$1,366.51	\$1,401.39	\$1,437.07	\$1,473.74	\$1,511.29	\$1,541.53	\$1,572.33	\$1,603.75	\$1,635.83
14	\$1,255.28	\$1,290.99	\$1,327.81	\$1,365.68	\$1,404.56	\$1,444.63	\$1,485.78	\$1,528.14	\$1,571.71	\$1,616.50	\$1,648.81	\$1,681.76	\$1,715.39	\$1,749.68
15	\$1,318.61	\$1,357.43	\$1,397.39	\$1,438.51	\$1,480.86	\$1,524.42	\$1,569.28	\$1,615.47	\$1,663.03	\$1,712.04	\$1,746.24	\$1,781.20	\$1,816.82	\$1,853.16
16	\$1,389.93	\$1,432.27	\$1,475.85	\$1,520.77	\$1,567.05	\$1,614.74	\$1,663.84	\$1,714.53	\$1,766.71	\$1,820.47	\$1,856.89	\$1,893.99	\$1,931.86	\$1,970.47
17	\$1,473.74	\$1,517.78	\$1,563.10	\$1,609.85	\$1,657.93	\$1,707.49	\$1,758.52	\$1,811.07	\$1,865.22	\$1,920.96	\$1,959.37	\$1,998.55	\$2,038.49	\$2,079.26
18	\$1,544.26	\$1,591.14	\$1,639.46	\$1,689.24	\$1,740.54	\$1,793.43	\$1,847.88	\$1,903.96	\$1,961.82	\$2,021.38	\$2,061.83	\$2,103.01	\$2,145.05	\$2,187.97
19	\$1,624.18	\$1,674.04	\$1,725.41	\$1,778.45	\$1,833.01	\$1,889.29	\$1,947.26	\$2,007.09	\$2,068.69	\$2,132.21	\$2,174.85	\$2,218.33	\$2,262.68	\$2,307.92
20	\$1,711.42	\$1,762.97	\$1,816.02	\$1,870.70	\$1,926.99	\$1,985.00	\$2,044.74	\$2,106.28	\$2,169.66	\$2,234.97	\$2,279.66	\$2,325.27	\$2,371.73	\$2,419.16
21	\$1,791.03	\$1,845.78	\$1,902.18	\$1,960.32	\$2,020.26	\$2,081.99	\$2,145.65	\$2,211.28	\$2,278.86	\$2,348.51	\$2,395.49	\$2,443.37	\$2,492.22	\$2,542.04
22	\$1,879.91	\$1,937.76	\$1,997.41	\$2,058.88	\$2,122.25	\$2,187.56	\$2,254.89	\$2,324.30	\$2,395.87	\$2,469.58	\$2,518.98	\$2,569.35	\$2,620.72	\$2,673.13
23	\$1,976.18	\$2,035.74	\$2,097.09	\$2,160.30	\$2,225.41	\$2,292.45	\$2,361.57	\$2,432.74	\$2,506.02	\$2,581.57	\$2,633.21	\$2,685.83	\$2,739.54	\$2,794.32
24	\$2,065.54	\$2,127.94	\$2,192.20	\$2,258.46	\$2,326.63	\$2,396.91	\$2,469.34	\$2,543.94	\$2,620.78	\$2,699.97	\$2,753.97	\$2,809.02	\$2,865.19	\$2,922.46
25	\$2,154.87	\$2,220.41	\$2,287.91	\$2,357.41	\$2,429.14	\$2,502.96	\$2,579.06	\$2,657.48	\$2,738.28	\$2,821.54	\$2,877.94	\$2,935.50	\$2,994.20	\$3,054.07
26	\$2,234.47	\$2,302.76	\$2,373.13	\$2,445.71	\$2,520.47	\$2,597.52	\$2,676.89	\$2,758.74	\$2,843.03	\$2,929.97	\$2,988.53	\$3,048.33	\$3,109.25	\$3,171.42