

Your Pay Stub is Changing

On May 6, 2005, your pay stub will be enhanced and have more information about your pay. Read on to learn more about the changes.

Your new pay stub opens differently. To open it, tear off the two perforated sections on the sides and then slide your finger under the flap where indicated by the arrows.

DO NOT RIP the third side or your check may be damaged!

1 Personal and job information has been reorganized to be easier to find.

2 Earnings and deduction descriptions are more descriptive and easier to understand.

3 Earnings are broken out by pay rate – a separate line is printed for each rate.

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Year-to-date totals are only printed once if you have multiple pay rates for the same type of earnings. For example : You get paid \$2.00 per hour for some of your shift work and \$2.50 and \$4.50 per hour for the rest. The year-to-date total for all your shift pay is printed only once on the first line of shift pay.

4 Deductions are now broken out so that all before-tax deductions are grouped and totaled. After-tax deductions are grouped and totaled in their own box.

5 Available hours for vacation, sick, etc. have been consolidated and moved.

6 Year-to-date taxable gross is now available.

7 For direct deposits, the last 3 digits of the account number into which money was deposited are printed on the advice.

Contact Payroll Services 545-0287, 545-3761 or 545-0391 if you have any questions about the new pay stub or if you would like to sign up for direct deposit

University of Massachusetts
Payroll/Records Administration, 419 Belmont Street, Shaw Building
Worcester, MA 01604-1097

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Pay Group: UMW-Umass Worcester Business Unit: UMWOR
Pay Begin Date: 01/09/2005 Advice #: 0875
Pay End Date: 01/22/2005 Advice Date: 01/28/2005

John Doe 1234 Any Street Worcester, MA 01545	Employee ID: 12345678 Department: W900000-Memorial (Hospital Side) Location: Univ Mass Medical School	TAX DATA: Federal State Marital Status: Single Allowances: 1 1 Addl. Pet.: Addl. Amr.:
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HOURS AND EARNINGS						TAXES		
Description	Current		YTD		Description	Current		YTD
	Rate	Hours	Earnings	Hours		Earnings	Current	
Vacation	43.470000	9.00	391.23	9.00	Fed Withholding	370.06	864.53	
Comp Time Earned Straight		2.00		2.00	MA Withholding	116.00	258.37	
Comp Time Used	43.470000	3.00	130.41	15.00				
Regular Pay-Reg Ret Eligible	43.470000	12.00	521.64	12.00				
Shift Pay	2.000000	13.50	27.00	60.50				
Sick Time	43.470000	48.00	2,086.56	120.00				
Shift Pay	2.500000	7.50	18.75					
Shift Pay	4.500000	4.50	20.25	0.50				32.60
Overtime Premium Pay								
Total:			3,195.84			486.06	1,122.90	
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
457 Deferred Comp	703.84	1,407.68	Optional Life Ins	2.00	4.00			
Basic Health Pre Tax	37.63	75.27						
Retirement 2%	34.57	80.67						
State Retirement	219.09	511.21						
Basic Life Ins	0.00	1.06						
Total:	1,005.13	2,095.89	Total:	2.00	4.00			
TOTAL GROSS		FED TAXABLE GROSS	TOTAL TAXES		TOTAL DEDUCTIONS		NET PAY	
Current:	3,195.84	2,188.71	486.06	1,007.13	1,007.13	1,702.65		
YTD:	6,974.92	4,875.03	1,122.00	2,090.80	2,090.80	3,752.13		
AVAILABLE HOURS		COMP TIME BALANCES		NET PAY DISTRIBUTION				
Vacation:	8.25	Holiday:	7.70	Advice # 0875	1,702.65			
Personal:	21.60			Total:	1,702.65			
Sick:	73.85							

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MESSAGE: This year's Annual Enrollment is April 11-May 13 for changes effective July 1, 2005. Read your GIC Benefit Decision Guide and FYB newsletter for information on your options. Attend a GIC health fair or go to www.mass.gov/gic.

University of Massachusetts
Payroll/Records Administration
419 Belmont Street, Shaw Building
Worcester, MA 01604-1097

Date
01/28/2005

Advice No.
0875

Deposit Amount: **\$1,702.65**

To The Account(s) Of **John Doe**
1234 Any Street
Worcester, MA 01545

Location: Univ Mass Medical School

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	*****005	\$352.65
Checking	*****200	\$1,350.00
Total:		\$1,702.65

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NON-NEGOTIABLE