



University of Massachusetts
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TO: Deans, Directors and Department Heads
 FROM: Juan A. Jarrett
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 DATE: February 11, 2010
 SUBJECT: Legal Holidays in the Commonwealth of Massachusetts

The following is a list of the legal holidays in the Commonwealth of Massachusetts and the dates on which they will be observed by the Amherst Campus for calendar years 2010, 2011 and 2012.

<u>Legal Holidays</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
New Year's Day	January 1	January 1*	January 1**
Martin Luther King Day	January 18	January 17	January 16
Presidents' Day	February 15	February 21	February 20
Evacuation Day	March 17***	March 17***	March 17***
Patriot's Day	April 19	April 18	April 16
Memorial Day	May 31	May 30	May 28
Bunker Hill Day	June 17***	June 17***	June 17***
Independence Day	July 4**	July 4	July 4
Labor Day	September 6	September 5	September 3
Columbus Day	October 11	October 10	October 8
Veterans' Day	November 11	November 11	November 11**
Thanksgiving Day	November 25	November 24	November 22
Christmas Day	December 25*	December 25**	December 25

* Under the provisions of Massachusetts General Laws, Chapter 4, Section 7, Clause Eighteen, legal holidays, that fall on a Saturday, shall be observed on that day. The Amherst campus will remain open on the Friday preceding any Saturday holiday. However, as many employees as possible should be given that Friday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements allow. Whenever possible the following Monday should be used as the alternative day off.

** A legal holiday shall be observed the day following when said holiday should occur on Sunday (M.G.L. Chapter 4, Section 7, Clause Eighteen).

*** The Amherst Campus will remain open and function as usual on this day. Please note that employees who cannot be spared and who work on such a holiday are entitled to another day off with pay in lieu of the holiday. Additionally, an employee who is not normally scheduled to work on the date on which the holiday occurs, if the employee's usual workweek is five or more days, shall be entitled to a day off with pay in lieu of the holiday. Such days off may be taken by the employee at a time approved by his/her Department Head within 120 days of the date of the holiday unless other provisions exist in current collective bargaining agreements.