

**Schedule of Salary Rates - IBPO (Includes all Incidentals)**

**As of July 8, 2007 - 3%**

Job Grade	Step 1 Bi-Weekly	Step 2 Bi-Weekly	Step 3 Bi-Weekly	Step 4 Bi-Weekly	Step 5 Bi-Weekly	Step 6 Bi-Weekly	Step 7 Bi-Weekly	Promotion Factor
1								
2								
3								
4								
5								
6								
7								
8								
9								
11								
12	\$ 1,334.84	\$ 1,410.59	\$ 1,486.27	\$ 1,562.01	\$ 1,637.73	\$ 1,667.39	\$ 1,697.66	\$ 37.70
13	\$ 1,403.15	\$ 1,482.78	\$ 1,562.34	\$ 1,641.96	\$ 1,721.57	\$ 1,752.91	\$ 1,784.90	\$ 39.74
14	\$ 1,456.61	\$ 1,549.96	\$ 1,643.29	\$ 1,736.62	\$ 1,829.95	\$ 1,863.47	\$ 1,897.67	\$ 46.61
15	\$ 1,521.23	\$ 1,623.59	\$ 1,725.89	\$ 1,828.23	\$ 1,930.55	\$ 1,966.09	\$ 2,002.35	\$ 51.00
16	\$ 1,596.12	\$ 1,707.81	\$ 1,819.50	\$ 1,931.19	\$ 2,042.90	\$ 2,080.69	\$ 2,119.22	\$ 57.13
17	\$ 1,683.21	\$ 1,799.23	\$ 1,915.25	\$ 2,031.24	\$ 2,147.25	\$ 2,187.12	\$ 2,227.77	\$ 59.69
18	\$ 1,756.46	\$ 1,880.35	\$ 2,004.25	\$ 2,128.15	\$ 2,252.03	\$ 2,293.99	\$ 2,336.81	\$ 64.62
19	\$ 1,839.53	\$ 1,971.30	\$ 2,103.03	\$ 2,234.83	\$ 2,366.61	\$ 2,410.84	\$ 2,456.00	\$ 69.47
20	\$ 1,929.96	\$ 2,065.66	\$ 2,201.35	\$ 2,337.04	\$ 2,472.74	\$ 2,519.12	\$ 2,566.44	\$ 74.40
21	\$ 2,012.55	\$ 2,157.25	\$ 2,301.94	\$ 2,446.63	\$ 2,591.33	\$ 2,640.11	\$ 2,689.85	\$ 77.40
22	\$ 2,105.13	\$ 2,258.08	\$ 2,411.05	\$ 2,564.04	\$ 2,717.05	\$ 2,768.34	\$ 2,820.63	\$ 82.58
23	\$ 2,204.81	\$ 2,361.93	\$ 2,518.96	\$ 2,676.03	\$ 2,833.09	\$ 2,886.68	\$ 2,941.36	\$ 84.95
24	\$ 2,297.64	\$ 2,462.28	\$ 2,626.96	\$ 2,791.62	\$ 2,956.21	\$ 3,012.27	\$ 3,069.44	\$ 89.55
25	\$ 2,390.47	\$ 2,563.47	\$ 2,736.39	\$ 2,909.35	\$ 3,082.24	\$ 3,140.80	\$ 3,200.54	\$ 94.66
26	\$ 2,473.08	\$ 2,653.38	\$ 2,833.70	\$ 3,014.00	\$ 3,194.33	\$ 3,255.16	\$ 3,317.18	\$ 99.23
27	\$ 2,573.01	\$ 2,758.74	\$ 2,944.46	\$ 3,130.14	\$ 3,315.88	\$ 3,379.16	\$ 3,443.67	\$ 102.40
28	\$ 2,665.96	\$ 2,859.61	\$ 3,053.20	\$ 3,246.83	\$ 3,440.45	\$ 3,506.18	\$ 3,573.22	\$ 107.33
29	\$ 2,767.82	\$ 2,969.65	\$ 3,171.47	\$ 3,373.31	\$ 3,575.08	\$ 3,643.54	\$ 3,713.34	\$ 112.34
30	\$ 2,879.83	\$ 3,089.59	\$ 3,299.33	\$ 3,509.06	\$ 3,718.80	\$ 3,790.11	\$ 3,862.82	\$ 117.20