



**University of Massachusetts Amherst  
Human Resources**

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**M E M O R A N D U M**

To: Deans, Directors and Department Heads

From: Juan A. Jarrett  
Assistant Vice Chancellor for Human Resources

Subject: FY08 Collective Bargaining Payments for Eligible Graduate Student  
Employees (GEO)

Date: October 15, 2008

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The payment of the FY08 collective bargaining lump sum payments and salary increases for eligible GEO graduate student employees will be as follows:

- On Friday, October 17, 2008, eligible GEO graduate student employees will receive a lump sum payment in accordance with the GEO Agreement. The lump sum payment will vary depending on the graduate student employee's status during the 2007 - 2008 academic year.
- On Friday, October 31, 2008, new graduate student employee minimum stipend rates will be established and the stipends for eligible graduate student employees will be adjusted to include the 2.5% base increase effective April 13, 2008.
- On Friday, November 14, 2008, the retroactive payment for the base rate adjustments and new minimums will be paid.