



University of Massachusetts
Amherst

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TO: Deans, Directors and Department Heads
FROM: Juan A. Jarrett
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DATE: March 28, 2008
SUBJECT: Legal Holidays in the Commonwealth of Massachusetts

The following is a list of the legal holidays in the Commonwealth of Massachusetts and the dates on which they will be observed by the Amherst Campus for calendar years 2008, 2009 and 2010.

| <u>Legal Holidays</u> | <u>2008</u> | <u>2009</u> | <u>2010</u> |
|------------------------|-------------|-------------|--------------|
| New Year's Day | January 1 | January 1 | January 1 |
| Martin Luther King Day | January 21 | January 19 | January 18 |
| Presidents' Day | February 18 | February 16 | February 15 |
| Evacuation Day | March 17*** | March 17*** | March 17*** |
| Patriot's Day | April 21 | April 20 | April 19 |
| Memorial Day | May 26 | May 25 | May 31 |
| Bunker Hill Day | June 17*** | June 17*** | June 17*** |
| Independence Day | July 4 | July 4* | July 4** |
| Labor Day | September 1 | September 7 | September 6 |
| Columbus Day | October 13 | October 12 | October 11 |
| Veterans' Day | November 11 | November 11 | November 11 |
| Thanksgiving Day | November 27 | November 26 | November 25 |
| Christmas Day | December 25 | December 25 | December 25* |

* Under the provisions of Massachusetts General Laws, Chapter 4, Section 7, Clause Eighteen, legal holidays that fall on a Saturday shall be observed on that day. The Amherst campus will remain open on the Friday preceding any Saturday holiday. However, as many employees as possible should be given that Friday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements allow. Whenever possible the following Monday should be used as the alternative day off.

** A legal holiday shall be observed the day following when said holiday should occur on Sunday (Chapter 4, Section 7, Clause Eighteen).

*** Since the Amherst Campus must remain open and function as usual on this day, please note that employees who cannot be spared and who work on such a holiday are entitled to another day off with pay in lieu of the holiday. Additionally, an employee who is not normally scheduled to work on the date on which the holiday occurs, if the employee's usual workweek is five or more days, shall be entitled to a day off with pay in lieu of the holiday. Such days off may be taken by the employee at a time approved by his/her Department Head within 120 days of the date of the holiday unless other provisions exist in current collective bargaining agreements.