



**University of Massachusetts**  
330 Whitmore Administration Building  
181 President's Drive  
Amherst, MA 01003-9313

Division of Human Resources  
Personnel  
Payroll  
Labor Relations

Voice: 413.545.0380  
Fax: 413.545.0483  
[www.umass.edu/humres](http://www.umass.edu/humres)

## MEMORANDUM

DATE: January 28, 2008

TO: Deans, Directors and Department Heads

FROM: Ernie Woo, Manager, Total Compensation

SUBJECT: Professional Staff Salary Administration Program (PSSAP) Salary Schedule for Professional Staff Unit

Attached is the schedule of salary ranges effective July 8, 2007 for members of the Professional Staff Unit in the Professional Staff Salary Administration Program. The schedules for exempt bargaining unit and non-exempt are the same. This schedule can also be found on the Human Resources Division web site.

All rates have been adjusted upwards in accordance with the current collective bargaining agreement. If an employee's salary falls below the minimum rate of the range after the salary increase for satisfactory performance effective July 8, 2007, he/she will receive a salary adjustment to the minimum rate of the range. This will apply prior to the merit review effective that same date.

If you have any questions or concerns, please let me know.

**University of Massachusetts Amherst  
Professional Staff Union  
Professional Staff Salary Administration Program  
Salary Schedule Effective July 8, 2007  
through July 5, 2008**

<b>POSITION LEVEL</b>	<b>MINIMUM</b>	<b>1ST QUARTILE</b>	<b>MIDPOINT</b>	<b>3RD QUARTILE</b>	<b>MAXIMUM</b>
24	\$ 31,600	\$ 35,600	\$ 39,600	\$ 43,600	\$ 47,600
25	\$ 34,800	\$ 39,200	\$ 43,600	\$ 48,000	\$ 52,400
26	\$ 38,500	\$ 43,300	\$ 48,100	\$ 52,900	\$ 57,700
27	\$ 42,300	\$ 47,600	\$ 52,900	\$ 58,200	\$ 63,500
28	\$ 46,700	\$ 52,500	\$ 58,300	\$ 64,100	\$ 69,900
29	\$ 51,500	\$ 57,900	\$ 64,300	\$ 70,700	\$ 77,100
30	\$ 56,600	\$ 63,700	\$ 70,800	\$ 77,900	\$ 85,000
31	\$ 62,500	\$ 70,300	\$ 78,100	\$ 85,900	\$ 93,700
32	\$ 68,800	\$ 77,400	\$ 86,000	\$ 94,600	\$ 103,200
33	\$ 75,600	\$ 85,100	\$ 94,600	\$ 104,100	\$ 113,600
34	\$ 83,100	\$ 93,600	\$ 104,100	\$ 114,600	\$ 125,100
35	\$ 91,700	\$ 103,200	\$ 114,700	\$ 126,200	\$ 137,700
36	\$ 101,000	\$ 113,600	\$ 126,200	\$ 138,800	\$ 151,400
37	\$ 111,200	\$ 125,100	\$ 139,000	\$ 152,900	\$ 166,800
38	\$ 122,500	\$ 137,800	\$ 153,100	\$ 168,400	\$ 183,700