



University of Massachusetts Amherst

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MEMORANDUM

To: Deans, Directors and Department Heads

From: Juan A. Jarrett
Assistant Vice Chancellor for Human Resources

Date: October 6, 2006

Subject: FY05 and FY06 Salary Increases for AFSCME & PSU represented positions

The President's Office has approved our implementation of the FY05 and FY06 salary increases for all eligible employees in the AFSCME and PSU A and B represented units. The payment schedule for these increases is outlined below. The FY05 salary increases have an effective date of April 3, 2005, and the FY06 salary increases have an effective date of January 1, 2006.

Eligibility criteria for these salary increases are:

Staff in AFSCME and PSU Unit B represented positions

- FY05 salary increase (effective April 3, 2005) - must have been in an active payroll status at any time during the time period of April 3, 2005 through December 31, 2005
- FY06 salary increase (effective January 1, 2006) - must have been in an active payroll status at any time after January 1, 2006
- Employees who resigned from University employment prior to April 24, 2006 are not eligible to receive any salary increase payment.

Staff in PSU Unit A presented positions

- FY05 salary increase (effective April 3, 2005) - must have been in an active payroll status on April 2, 2005, and worked during the time period of April 3, 2005 through December 31, 2005
 - FY06 salary increase (effective January 1, 2006) - must have been in an active payroll status on December 31, 2005, and worked after January 1, 2006
 - Employees who resigned from University employment prior to the payment of the salary increase are not eligible to receive any salary increase payment.
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Salary Increase Payment Schedule

Pay check date

10/20/2006	AFSCME FY05 & 06: (Set new base salary rates for employees)
10/20/2006	PSU Unit B FY05 & 06: (Set new base salary rates for employees)
11/3/2006	AFSCME FY05 & 06: (Pay retroactive salary due for time period)
11/3/2006	PSU Unit B FY05 & 06: (Pay retroactive salary due for time period)
11/17/2006	PSU Unit A FY05 & 06: (Set new base salary rates for employees)
12/1/2006	PSU Unit A FY05 & 06: (Pay retroactive salary due for time period)