

March 30, 2005

To: Dean, Directors, and Department Heads
Principal Investigators

From: Andrew Mangels, Controller
David Murphy, Budget Director
Juan A. Jarrett, Assistant Vice Chancellor for Human Resources

Subject: Retroactive Salary Legislation

The retroactive salary legislation passed by the Legislature on 3/9/2005 provides for a lump sum payment for the period of 7/6/2003 through 12/31/2003 for any eligible UMass employee. This legislation is in keeping with a bill that was passed and approved last year that implemented salary increases effective 1/1/2004 based on salaries employees would have received if the collectively bargained salary increases had been implemented.

Due to the retroactive nature of these lump sum payments we will be reviewing the funding accounts that any eligible employee (including retirees and terminated employees) were paid from for the time period. The Controllers' Office will work through the Deans' offices to recover the retro payments from the sponsoring agencies to every extent possible. Consistent with past practices, retro payments not covered by grants, contracts and Federal appropriations will need to have alternative funding sources identified by the Dean's offices. The lump sum payments for eligible employees who were paid from state and GOF during the time period will be charged to those funds.

If you have any questions or wish to discuss further, please call one of us. Thank you for your assistance with this matter.

- c. Vice Chancellors
Paul Kostecki, Vice Provost
Sharon Fross, Vice Provost
Administrative Officers/Executive Financial Officers
Controller's Office
Budget Office
Human Resources Office