



University of Massachusetts  
Amherst

Human Resources  
330 Whitmore Administration Building  
181 President's Drive  
Amherst, MA 01003

phone: 413.545.0380  
fax: 413.545.0483

Memorandum

To: Deans, Directors and Department Heads

From: Juan A. Jarrett  
Assistant Vice Chancellor for Human Resources

Date: September 14, 2006

Subject: Retroactive Salary Increase Payments

Retroactive salary increase payments for the time period of July 1, 2001 to July 6, 2002 as authorized by the Legislature will be paid to eligible faculty, staff and graduate student employees during the month of October 2006 based on the payment schedule below. The President's Office has also authorized the payment of retroactive salary increases to eligible staff in non-unit positions for this time period.

Eligibility criteria for this retroactive salary increase payment for current employees are:

Staff in non-exempt positions

- Must have been in an active payroll status at any time during the time period of July 1, 2001 through July 6, 2002

Faculty and Staff in exempt positions

- Must have been in an active payroll status on June 30, 2001, and worked during the time period of July 1, 2001 through July 6, 2002

Graduate Student Employees

- Must have been in an active payroll status on September 2, 2001 in a graduate student employee assistantship appointment for the 2001-2002 academic year (Please note that assistantship stipends were subject to and may be affected by the minimum stipend rates calculated for the 2001-2002 academic year.)

At this time there is no legislative authorization to provide this retroactive salary increase payment to former employees, including retirees. Employees who have been re-hired in post retirement appointments are also not eligible to receive this retroactive salary increase payment. Employees who were employed in a non-benefited position during the time period are not eligible for a retroactive salary increase payment.

Retroactive Salary Increase Payment Schedule

Pay check date

- |                  |  |
|------------------|--|
| October 6, 2006  | Eligible employees in AFSCME, USA/MTA, IBPO Unit A & B, PSU Unit B represented positions, and Non-unit non-exempt positions. |
| October 20, 2006 | Eligible employees in MSP, GEO, PSU Unit A represented positions, and Non-unit exempt positions.                             |

Please call Human Resources at 545-0380 if you have any questions.