

**Constitution of the University of Massachusetts – Amherst**  
**Multicultural Greek Council**

(Revised 02/04)

Article I – Name

The name of this association shall be the University of Massachusetts- Amherst Multicultural Greek Council.

Article II – Objective

The objective of the Multicultural Greek Council shall be to develop and maintain fraternity life and interfraternity relations at a high level of accomplishment and in so doing to:

1. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
2. Promote superior scholarship as basic to intellectual achievement.
3. Cooperate with member fraternities/sororities and university administration in concern for cultural awareness and maintenance of high social and moral standards.
4. Act in accordance with all rules established by the University of Massachusetts- Amherst Multicultural Greek Council, as to not violate the sovereignty, rights, and privileges of member fraternities and sororities.
5. Be a forum for discussion of questions of interest to the university and the fraternity/sorority world.
6. Encourage social service and philanthropic activities for the development of members and the Amherst community.
7. Further leadership education and development within the Greek realm and on campus.

Article III – Membership

The membership of the University of Massachusetts- Amherst Multicultural Greek Council shall be composed of the members of the following organizations at the University of Massachusetts- Amherst and nationals:

Delta Xi Phi Multicultural Sorority, Inc.  
Gamma Phi Sigma, Hermanos Unidos Fraternity, Inc.  
Kappa Phi Lambda Sorority, Inc.  
La Unidad Latina, Lambda Upsilon Lambda Fraternity, Inc.  
Latinas Promoviendo Comunidad/ Lambda Pi Chi Sorority, Inc.  
Pi Delta Psi Fraternity, Inc.  
Sigma Lambda Upsilon Sorority, Inc.  
Sigma Psi Zeta Sorority, Inc.

#### Article IV – Officers

1. The officers of the University of Massachusetts- Amherst Multicultural Greek Council shall be President, Vice President, Treasurer, and Secretary.
2. The officers shall be delegated from fraternities/sororities holding regular membership in the University of Massachusetts- Amherst Multicultural Greek Council. Fraternities/sororities must have at least one semester of reorganization before they are eligible to hold office.
3. The officers shall serve for a term of one year, the term of the office to being no later than six weeks before the end of the school year.
4. Any officer can be impeached or asked to resign by the majority of the Council for just cause.

#### Article V – Meetings

1. Special. A special meeting of the University of Massachusetts- Amherst Multicultural Greek Council may be called by the President when necessary and shall be called by him/her upon the request of any member fraternity/sorority at the University of Massachusetts.
2. The delegate from each fraternity/sorority shall be responsible for notifying his/her chapter members of all regular and special meetings of University of Massachusetts- Amherst Multicultural Greek Council.
3. All members of the Multicultural Greek Council are required to attend **ALL** of the regular meeting each semester. Failure to do so will result in a **\$25 fine per meeting missed** and \$5 for every 10 minutes late. If more then half of the meetings are missed the organization will be put on probation until further notice. Also fines must be paid or else the members of the organization can't run for Eboard positions.
4. Violations may result in the loss of member/voting status and/or other penalties as seen fit by the Council.

#### Article VI – Multicultural Greek Council

The administration and the governing body of the University of Massachusetts- Amherst Multicultural Greek Council shall be the University of Massachusetts- Amherst MGC Executive Council and its officers. It shall be the duty of the MGC Executive Council to administer all business related to the overall welfare of the University of Massachusetts- Amherst Multicultural Greek Council and to compile rules governing the Multicultural Greek Council.

1. Membership. The University of Massachusetts- Amherst Multicultural Greek Council shall be composed of one delegate from each member chapter.
2. Selection of Delegates and Alternate Delegates. Delegates and alternate delegates of the Multicultural Greek Council shall be selected by their respective fraternity/sorority chapters to serve for the term of one year, commencing no later than six weeks before the end of the school year.

3. Delegate Vacancies. When a delegate vacancy occurs, it shall be the responsibility of the fraternity/sorority concerned to select a replacement within two weeks and to notify the Multicultural Greek Council Secretary of his/her name, address, and telephone number. When a meeting of the Multicultural Greek Council occurs while a delegate vacancy exists, the alternate delegate shall fulfill the duties of the delegate in all cases.
4. Officers. The officers of the University of Massachusetts- Amherst Multicultural Greek Council shall serve as officers of the Multicultural Greek Council and shall have powers and duties as prescribed in the Bylaws of the University of Massachusetts- Amherst Multicultural Greek Council.
5. Meetings
  - a. Regular meetings of the Multicultural Greek Council shall be held at a time and place established at the beginning of each college term or semester by three weeks into the semester. The Multicultural Greek Council will be required to have a minimum of two regular meetings per month during the academic year, but may have more at the discretion of the Council.
  - b. Special meetings of the Multicultural Greek Council may be called by the President when necessary and shall be called by him/her upon the written request of any member delegate of the Multicultural Greek Council.
  - c. Quorum. Two-thirds of the member fraternities/sororities shall constitute a quorum for the transaction of business.
  - d. If a fraternity/sorority member is unable to attend either a special or regular meeting, he/she is required to inform the Treasure at least 48 hours before the meeting to avoid penalties.
6. Voting
  - a. The voting body of the University of Massachusetts- Amherst Multicultural Greek Council shall be its Multicultural Greek Council.
  - b. The voting members of the Multicultural Greek Council shall be the delegates of each fraternity/sorority holding membership. If a delegate is absent, the vote of him/her fraternity/sorority shall be cast by a member of the fraternity/sorority, have been presented to the Council President prior to the meeting.
  - c. Two-thirds of the voting members of the Multicultural Greek Council shall be required to establish an organization and vote shall be required to carry all other questions.
  - d. Voice. The chapter/colony on probation status delegates to the Multicultural Greek Council shall have voice but no vote, except for cases as stated in Article VI, Section 6, Chapter B.
7. Participation. All members shall be required to participate and attend Multicultural Greek Council community services. All members must also attend/participate in at least one individual event sponsored by each Multicultural Greek Council member every semester. Written documentation will be required by the hosting chapter/colony. Failure to do so will result a fine of \$25.

### Article VIII – Standing Committees

Such Standing Committees and special officers as may be necessary to carry out the work of the University of Massachusetts- Amherst Multicultural Greek Council shall be appointed by its Executive Council to serve during the tenure in office of the Council, which appoints them.

### Article IX – Unanimous Agreements and Policies

All University of Massachusetts- Amherst Multicultural Greek Council rules and policies shall be in harmony with those currently established by the University of Massachusetts Students Right and Code of Conduct.

### Article X – Violations

Violations of any regulation(s) of this Constitution or its related Bylaws shall result in possible suspension or probation at the discretion of the Council, occasion for penalties established by the University of Massachusetts- Amherst Multicultural Greek Council.

## Bylaws of the University of Massachusetts- Amherst Multicultural Greek Council

(Revised 02/04)

### Article I – Finances

1. Fiscal year. The fiscal year of the University of Massachusetts- Amherst Multicultural Greek Council shall be from September 1<sup>st</sup> to July 1<sup>st</sup> inclusive.
2. Contracts. The signatures of the President and Treasurer shall be required to bind the University of Massachusetts- Amherst Multicultural Greek Council.
3. Purchase Orders. All purchase orders issued on behalf of the University of Massachusetts- Amherst Multicultural Greek Council shall be made to the Treasurer who shall record them. Checks for payments shall be made to the Multicultural Greek Council.
4. Membership dues.
  - a. Amount. The dues of each Multicultural Greek Council member fraternity/sorority shall be an assessment per chapter. The amount of such dues shall be determined by each semester by the Multicultural Greek Council at its first meeting. All members of the fraternity/sorority members that are presented on the campus of University of Massachusetts- Amherst must pay dues.
  - b. Time of Payment. The dues of each Multicultural Greek Council member fraternity/sorority shall be paid on or before the third meeting of each semester, or when the Multicultural Greek Council Treasurer determines. Any chapter failing to turn dues in on time will be fined a penalty

established by the Council each semester for every week late and will lose its member voting privileges.

### Article II – Selection of Officers

1. The officers held on the Executive Council shall be in terms of one calendar year.
2. The officers shall be selected each April.
3. The officers shall be selected by the majority vote of the voting members of the Multicultural Greek Council.
4. All offices shall be open to all member fraternities/sororities; however,
  - a. No one fraternity/sorority shall have more than one member serve on the Executive council per term unless circumstances seem otherwise.
  - b. Only one candidate from each respective fraternity/sorority may be nominated per office on the Executive Council
  - c. It is recommend that the Council President should have served on the Multicultural Greek Council for at least one term or have been President of the fraternity/sorority.
  - d. In order to be nominated and elected for an Executive Council position, the fraternity/sorority member must be an enrolled undergraduate student during both semesters of his/her term.
5. Should any members of the Executive Council be required to resign from him/her position, an appointment shall be made by the Executive Council. Resignations must be made in writing.
6. Candidates must have at least a semesterly cumulative grade point average of 2.0 to be eligible to hold a position on the Executive Council unless circumstances seem otherwise.

### Article III – Officer Duties

1. The President shall:
  - a. Have overall responsibility for the operation of Multicultural Greek Council.
  - b. Call and preside at all regular and special meetings of the University of Massachusetts- Amherst Multicultural Greek Council.
  - c. Call and preside all meetings of the Multicultural Greek Council Executive Council.
  - d. Review and approve all Multicultural Greek Council purchase orders and contracts involving the University of Massachusetts- Amherst.
  - e. Serve as a member ex-officio of all Multicultural Greek Council Committees with voice but no vote.
  - f. Report as required to the MGC Advisor.
  - g. Maintain a complete and up-to-date President's file which will include a copy of the current University of Massachusetts- Amherst Multicultural Greek Council Constitution, Bylaws and Standing Rules; the current Multicultural Greek Council budget; and other pertinent materials.

- h. Act as a liaison/representatives for the Multicultural Greek Council at all University and Community meetings, receptions, and affairs.
  - i. Hold Multicultural Greek Council Delegate workshop/training for all delegates.
  - j. Work closely with the Greek Area Director, the MGC Advisor, NPHC President, Panhellenic President, and IFC President to plan and implement Greek Area strategies and goals.
  - k. Keep in contact with the organization Presidents.
  - l. Perform all other duties usually pertaining to this office.
2. The Vice President shall:
- a. Perform the duties of the president in his/her absence, inability to serve, or at his/her call.
  - b. Work closely with the Executive Vice President of the National Pan-Hellenic Council, Interfraternity Council, and Panhellenic Council on events and programs
  - c. Coordinates the committees of the Multicultural Greek Council.
  - d. Keep in contact with all delegates.
  - e. Acts as the Chairperson of the Social Committee, which will coordinate programming for the Multicultural Greek Council.
  - f. Maintains an up-to-date Vice President's file which will include a copy of the current University of Massachusetts- Amherst Multicultural Greek Council budget; and other pertinent materials.
  - g. Communicates openly with the Director of Greek Affairs, the Assistant Director of Greek Affairs, the MGC Advisor, and the MGC President.
  - h. Perform all other duties usually pertaining to this office
  - i. Vice President and Treasurer should work closely with fundraising and social activities.
3. The Treasurer shall:
- a. Be responsible for the general supervision of the finances of the University of Massachusetts- Amherst Multicultural Greek Council.
  - b. Be responsible for the preparation of the annual budget and, following its approval by the Multicultural Greek Council, for providing a copy to each University of Massachusetts- Amherst Multicultural Greek Council fraternity/sorority member.
  - c. Receive all payments due to the Multicultural Greek Council, collect dues, and give receipts.
  - d. Be responsible for the prompt payment of all bills of the University of Massachusetts- Amherst Multicultural Greek Council.
  - e. Maintain up-to-date financial records; give a financial report at each regular meeting of the Multicultural Greek Council and an annual report at the close of her term of office.
  - f. Sign all Multicultural Greek Council purchase orders and contracts.
  - g. Coordinate the Fundraising Committee of the Multicultural Greek Council.
  - h. Work with the Multicultural Greek Council to budget funds for Greek Area events.

- i. Maintain a complete and up-to-date Treasurer's file which will include a copy of the current University of Massachusetts- Amherst Multicultural Greek Council Constitution, Bylaws and Standing Rules; the current Multicultural Greek Council budget; copies of any and all reports; and other pertinent materials.
  - j. Communicates openly with the Director of Greek Affairs, the Assistant Director of Greek Affairs, the Multicultural Greek Council Advisor, and the Multicultural Greek Council President.
  - k. Perform all other duties usually pertaining to this office.
4. The Secretary shall:
- a. Keep an up-to-date roll of the membership of the Multicultural Greek Council and call it all Council and Greek Area meetings.
  - b. Keep current statistics concerning the number of initiated members and new members of each Multicultural Greek Council member fraternity/sorority.
  - c. Attend and record minutes of the proceedings of all Executive Council, Greek Council, and Panhellenic meetings.
  - d. Circulate copies of the minutes to all member groups, to the Multicultural Greek Council Advisor, according to the frequency he/she requests, and to others as necessary.
  - e. Notify the Multicultural Greek Council advisor of any officer changes.
  - f. Prepare and circulate a summer mailing list. Include the President.
  - g. Handle Multicultural Greek Council correspondence.
  - h. Coordinate the Public Relations Committee of the Multicultural Greek Council.
  - i. Maintains an up-to-date file which will include a copy of the current University of Massachusetts- Amherst Multicultural Greek Council Constitution, Bylaws and Standing Rules, the current Multicultural Greek Council Budget, the current MGC Manual of Information and related materials, the minutes of the University of Massachusetts- Amherst Multicultural Greek Council meetings and meetings with other councils and/or Greek Area Government from the date of its organization, copies of all contracts made by the Multicultural Greek Council, current correspondence of the Multicultural Greek Council and its Executive Council.
  - j. Work with the NPHC Secretary when necessary.
  - k. Communicates openly with the Director of Greek Affairs, the Assistant Director of Greek Affairs, the Panhellenic Advisor, and the Panhellenic President.
  - l. Perform all other duties usually pertaining to this office.

#### Article IV – The Executive Council

1. The Executive Council shall appoint all Standing and Special Committees and their Chairperson and, in making these appointments, recognize representation from all member sororities/fraternities.

2. The Executive Council shall administer routine business between meetings of the Multicultural Greek Council when advisable and such other business has been approved for action by Multicultural Greek Council vote.
3. The Executive Council shall report all action taken by the Executive Council at the next regular meeting of the Multicultural Greek Council through the Secretary and record the action in the minutes of that meeting.

#### Article V – Standing Committee

1. The standing committees of the University of Massachusetts- Amherst Multicultural Greek Council shall be: Community Service, Fundraising, Social, and Public Relations. Each delegate and assistant delegate will be assigned to a committee that will be coordinated by a member of the Executive Council.
2. The Vice President will coordinate the Community Service Committee. It will work to disperse information to students throughout the University of Massachusetts- Amherst campus fraternity/sorority system.
3. The Treasurer will coordinate the Fundraising Committee. It will contact other institutions to share ideas and resources.
4. The Vice President will coordinate the Social Committee. It will be responsible for organizing Panhellenic and all Greek events.
5. The Secretary will coordinate the Public Relations Committee. It will be responsible for the promotion of MGC events, community services, and other activities.

#### Article VI –Hazing

All forms of hazing, pledge day, and/or pre-initiation activities that are defined as hazing shall be banned. Hazing is defined as any action taken or situation created, intentionally, whether on or off fraternity/sorority premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include creation of excessive fatigue; physical and psychological shocks; wearing, public apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes; morally degrading or humiliating games and activities; and any other activities which are not consistent with the regulations and policies of the educational institution and Massachusetts state law.

#### Article VII – Pledging and Initiation

Any dispute arising out of violation of the Multicultural Greek Council rules and regulations shall be adjudicated through a conference of delegates of the fraternities/sororities involved, chaired by the Vice President.

### Article VIII – Rules of Order

The University of Massachusetts- Amherst Multicultural Greek Council shall be governed by Robert's Rules of Order, Newly Revised except in matters specifically provided for in to Constitution, Bylaws, and Standing Rules.

### Article IX – Amendments

This Constitution and Bylaws may be amended by two-thirds vote of the voting members of the Multicultural Greek Council, provided noticed of the proposed amendment has been given in writing at the preceding regular meeting.