

## A TEST FOR IDENTIFYING AREAS OF CONCERN

**The following is a sample of a discussion guide (OR TEST) which retiring and new officers can use as part of the transition process. Most national offices also have guidelines, handbooks, and structured programs to assist in the transition process.**

1. Chapter goals clearly defined. T F
2. Chapter unity and cooperation is (a) non-existent; (b) okay; (c) depends on the context; (d) strongly developed.
3. Chapter members understand the meaning of the word "fraternity/sorority". T F
4. Organization and pre-planning of activities is (a) non-existent; (b) done by one person and only that person; (c) happens at the last moment; (d) all the above; (e) none of the above
5. We make good use of the people and resources available in the Greek Affairs Office. T F
6. A calendar of events for the chapter is (a) non-existent; (b) regularly announced at chapter meetings; (c) posted somewhere after the events happen; (d) is not coordinated; (e) some of the above.
7. Member participation in chapter activities (a) has been better; (b) is improving; (c) is dependent upon the type of function; (d) is something we never have to worry about.
8. Communication between the chapter and National (or alumni/governing board) is (a) nominal; (b) done on a periodical basis, within the proscribed guidelines; (c) is usually an after thought; (d) What !?! You mean we are supposed to be sending stuff to our national office!?!
9. Our chapter involvement with IFC/Panhellenic/NPHC/MGC is (a) stellar; (b) abysmal; (c) is improving; (d) is getting worse; (e) doesn't exist.
10. The chapter membership is (a) entrenched in tradition; (b) cannot be pinned down; (c) is always looking to the future; (d) is welcoming of change.
11. Chapter officers (a) work together very well; (b) do not communicate outside of chapter meetings; (c) can never be found in a room at the same time; (d) do not know what their duties are; (e) all but a.
12. Chapter offices (a) have a well-defined position description; (b) are difficult to fill; (c) are not clearly defined; (d) are contingent more upon the person than the position; (e) need to be totally revamped and restructured.
13. Membership interest in rush (a) is 110%; (b) disappears after the first night; (c) is difficult to maintain because of the demands; (d) is carried by a few members of the chapter; (e) other

14. On a scale of 1-10 (10 being high), our chapter membership's performance in recruitment would rank (a) 1-2; (b) 3 - 5; (c) 6-7; (d) 8-9; (e) 10
15. Our chapter's recruitment program is (a) "vibrant, on the cutting edge of recruitment programs"; (b) "even puts the recruitment chair in a coma"; (c) "is disjointed and makes no sense whatsoever"; (d) "has seen better days".
16. Our chapter's guiding theme for recruitment is (a) "The more the merrier"; (b) "Quality is Job 1"; (c) "Half the fun is getting there"; (d) "However the ball bounces"
17. Our fraternity education program (a) would be on the New York Times Best Seller List; (b) could be found at the All for A Dollar store; (c) puts our new member educator to sleep; (d) needs editing and revising.
18. New/probationary members are (a) treated with respect; (b) are treated fairly; (c) are encouraged to participate in chapter, Greek Area, and campus activities; (d) have adequate time to pursue academics, campus jobs, etc. (e) are being prepared to assume leadership positions within the chapter; (f) all of the above; (g) none of the above
19. Active members of the chapter (a) are actively involved in the positive education and inculcation of fraternal ideas with the new members; (b) rarely participate in the new member education program; (c) continue to provide barriers and obstacles to the program; (d) are totally clueless or only involved at the last minute.
20. Our new members have a tradition of (a) maintaining a high GPA as a class; (b) a low attrition rate; (c) successful community/campus service projects involving the entire chapter; (d) keeping all aspects of their life in balance; (e) all of the above; (f) none of the above.
21. The state of our financial statement: (a) We're bankrupt; (b) If we tighten our belts one notch more ... (c) The piggy bank is safe for now; (d) We're going to Disney World!
22. The status of the chapter facility: (a) We're lucky - we don't have one. (b): The Health Inspector/Building Inspector will not get off our backs; (c) the good news is that we have a roof; (d) we won't make Architecture Digest or Beautiful Home; (e) the vacuum is broken, but other than that, we are fine.
23. We are a pillar within the Greek Community. T F
24. We know our neighbors very well, and they know us. T F
25. We get all administrative tasks done in a timely and orderly fashion. T F
- Bonus Essay Question: If our chapter was a brick in the Tower Library, which brick would it be, and why.