Stand Against Racism and forms of oppression
Definitions

**Racism:** A system of advantage based on race supported by institutional structures, policies and practices that systematically subordinates members of targeted racial groups. *Teaching for Diversity and Social Justice 2, Appendix 6B*

**Oppression:** Conscious and unconscious attitudes and behaviors directed towards a subordinate group coupled with the power and privilege of the advantaged group and manifested at individual, cultural and institutional levels. *Teaching for Diversity and Social Justice 1, chap 2*
Prejudice: A set of negative personal beliefs about a social group that leads individuals to prejudge people from that group or the group in general, regardless of individual differences among members of that group.
Teaching for Diversity and Social Justice 1, chap. 7

Power:

a : possession of control, authority, or influence over others
b : one having such power; specifically : a sovereign state
c : a controlling group: establishment —often used in the phrase the powers that be
Mariam-Webster Dictionary, Encyclopedia Britannica
“Racial prejudice is known worldwide. It is visible in areas of the world that hold different groups of people together, in religious groups, in companies and in many other institutions. However, it is not visible or noticeable for many that benefit from those institutions. But we as members of these communities have the responsibility revert this, to educate people in the subject and banish its existence as a whole”

Mateo Uribe, class of 2018
I stand against racism because...
I'm tired of being a token minority and having to represent my entire culture when I'm just one person.

https://instagram.com/cmass_umass/
I Stand Against Racism because...
We all deserve the same rights
We are all human
I stand against RACISM because...
I shouldn’t have to explain who I am on the Daily.
I stand against racism because we make judgements before knowing each other.

https://instagram.com/cmass_umass/
I stand against racism because I want my success and accomplishments to be the result of hard work. Not because I am a white male.
I stand against racism
because...

It works against human's
dignity, peace
and to a better
world!!
Engage in the call to action. We have the power to create positive change. Take a few minutes to read out loud if possible the many ways we can engage in the process and goal of ending racism:
- Look deeply and continuously in my heart and in my mind to identify all signs and reminders of racism.

- Rebuke the use of language and behavior towards others, born of racism.

- Root out racism in my daily life and in my encounters with persons I know and with strangers I do not know.

- Expand my consciousness to be more aware and sensitive to my use of overt and subtle expressions of racism and racial stereotypes.

- Challenge any expression of racism in my presence by my family, my children, my friends, my co-workers and those I encounter.

- Actively support organizations, public officials, businesses and individuals working to eradicate racism from our society.

Adapted from: http://www.standagainstracism.org/2013_documents_ps/pledge_long.pdf
Campus Resources are available to support our community in this process. Through the bias report website individuals can get support for dealing with the emotional stress, or may file a report of bias incidents no matter how small it may seem at the moment.
Follow Up: Bias Reporting and Referral

Campus Resources

- **UMass Amherst Police Department (UMPD)**
  Emergency: 911
  Anonymous TIPS Line: (413) 577-TIPS (8477)
  (413) 545-2121
- **Dean of Students Office**
  (413) 545-2684
- **Center for Counseling and Psychological Health (CCPH)**
  (413) 545-2337
  After-hours Emergencies: (413) 577-5000
- **Center for Women and Community**
  (413) 545-0883
- **Center for Multicultural Advancement and Student Success (CMASS)**
  (413) 545-2517
- **Office of Equal Opportunity and Diversity**
  (413) 545-3464
- **Stonewall Center**
  (413) 545-4824
- **Disability Services**
  (413) 545-0892
- **Other UMass Resources**

Bias: Filing an Incident Report

Anyone who directly experiences or witnesses bias activity (or discovers past bias activity) on the UMass Amherst campus or in an area that impacts the community is strongly encouraged to report the activity via the Incident Statement form. We ask that you make a report even if you do not know the perpetrator (for example, you find racist or sexist graffiti or images, or experience anonymous harassing behavior such as catcalls). Reporting helps the university coordinate support-related resources for individuals who may have been impacted by bias activity and collect data to help us monitor the campus climate.

http://www.umass.edu/umatter/bias/follow-up
Combating racism and forms of oppression starts with you
REFERENCES


