

**FRINGE BENEFIT RATES CHART FY2009**  
**STUDENT FEE AND REVENUE BASED OPERATIONS**

Charges are subject to the appropriate Administrative Overhead Rate.

**AA Employees:**

**July 2008**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2009 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	24.50%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.31%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.33%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.20%	Each chartfield string	Each chartfield string
Total Charge		26.34%		
Health & Welfare	732200	\$13.00/wk/FTE	Each chartfield string	Each chartfield string

**Non-Student CC:**

Charged against Non-Student Payroll Accounts

Fringe	PS Account	FY2009 Rate	Expenses Shown	Responsible for Cost
Workers Compensation	732900	0.33%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.31%	Each chartfield string	Each chartfield string
Total Charge		1.64%		

**Graduate Students who are GEO Members (FTE = 760 annual hours):**

Fringe & Curriculum Fee Waiver Charge	PS Account	FY2009 Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220	\$3,268.00	Each chartfield string	Each chartfield string
GEO Health & Welfare	732200	\$13.00/wk/FTE	Each chartfield string	Each chartfield string
Curriculum Fee Waiver Charge (September-May)	786900	\$6,764.00	Each chartfield string	Each chartfield string

**Student CC:**

Blended UI, UHI, MTX rate charged to accounts 731000, 731005, 731700 and 731800 for summer appointments only.
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\* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711010, 711100, 711200, 711300, 711400, 711900 and 712700.

\*\* Staff Sick Leave Backfill Bank will be charged on regular pay only and will not be charged to State, Tuition Retention, GOF and RTF funds.