

FRINGE BENEFIT RATES CHART FY2009

FEDERAL APPROPRIATIONS

(Retirement capped at 5%)

AA Employees:

July 2008

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2009 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	22.10%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.31%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.33%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.20%	Each chartfield string	Each chartfield string
Total Charge		23.94%		
Health & Welfare	732200	\$13.00/wk/FTE	Each chartfield string	Each chartfield string

Non-Student CC:

Charged against Non-Student Payroll Accounts

Fringe	PS Account	FY2009 Rate	Expenses Shown	Responsible for Cost
Workers Compensation	732900	0.33%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.31%	Each chartfield string	Each chartfield string
Total Charge		1.64%		

Graduate Students who are GEO Members (FTE = 760 annual hours):

Fringe & Curriculum Fee Waiver Charge	PS Account	FY2009 Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220	\$3,268.00	Each chartfield string	Each chartfield string
GEO Health & Welfare	732200	\$13.00/wk/FTE	Each chartfield string	Each chartfield string
Curriculum Fee Waiver Charge (September-May)	786900	\$6,764.00	Each chartfield string	Each chartfield string

Student CC:

Blended UI, UHI, MTX rate charged to accounts 731000, 731005, 731700 and 731800 for summer appointments only.

** Staff Sick Leave Backfill Bank will be charged on regular pay only and will not be charged to State, Tuition Retention, GOF and RTF funds.

* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711010, 711100, 711200, 711300, 711400, 711900 and 712700.