**FRINGE BENEFIT RATES CHART FY2008**

**FEDERAL APPROPRIATIONS**

(Retirement capped at 5%)

Updated January 2008; retroactive to July 2007

### AA Employees:

Charged against all AA expenditures unless otherwise noted

<table>
<thead>
<tr>
<th>Fringe</th>
<th>PS Account</th>
<th>FY2008 Rate</th>
<th>Expenses Shown</th>
<th>Responsible for Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group Insurance, Retirement and Terminal Leave</td>
<td>732300</td>
<td>34.92%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Blended UI, UHI, MTX</td>
<td>732320</td>
<td>1.33%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Workers Compensation</td>
<td>732900</td>
<td>0.34%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Staff Sick Leave Backfill Bank *</td>
<td>732360</td>
<td>0.18%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Total Charge on Faculty Payroll</td>
<td>732360</td>
<td>36.59%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Total Charge on Non-Faculty Payroll</td>
<td>732360</td>
<td>36.77%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Health &amp; Welfare (Unit)</td>
<td>732200</td>
<td>$13.00/wk/FTE</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Health &amp; Welfare (IBPO Unit) **</td>
<td>732200</td>
<td>$12.00/wk/FTE</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Health &amp; Welfare (Non-Unit)</td>
<td>732200</td>
<td>$13.00/wk/FTE</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
</tbody>
</table>

### Non-Student CC:

Charged against Non-Student Payroll Accounts

<table>
<thead>
<tr>
<th>Fringe</th>
<th>PS Account</th>
<th>FY2008 Rate</th>
<th>Expenses Shown</th>
<th>Responsible for Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workers Compensation</td>
<td>732900</td>
<td>0.34%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Blended UI, UHI, MTX</td>
<td>732320</td>
<td>1.33%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Total Charge</td>
<td></td>
<td>1.67%</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
</tbody>
</table>

### Graduate Students who are GEO Members (FTE = 760 annual hours):

<table>
<thead>
<tr>
<th>Fringe &amp; Curriculum Fee Waiver Charge</th>
<th>PS Account</th>
<th>FY2008 Rate</th>
<th>Expenses Shown</th>
<th>Responsible for Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEO Health Rate</td>
<td>786200</td>
<td>$2,979.20</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>GEO Health &amp; Welfare **</td>
<td>732200</td>
<td>$12.00/wk/FTE</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
<tr>
<td>Curriculum Fee Waiver Charge (September-May)</td>
<td>786900</td>
<td>$5,897.60/FTE</td>
<td>Each chartfield string</td>
<td>Each chartfield string</td>
</tr>
</tbody>
</table>

### Student CC:

| Blended UI, UHI, MTX rate charged for summer appointments only. |

* Staff Sick Leave Backfill Bank will be charged to non-faculty salaries in the following PS expenditure accounts: 711000, 711010, 711100, 711200, 711300, 711400.

** The H&W rate for IBPO will change 5/4/08 to $13; GEO remains at $12 until further notice.